



Safeguarding plan

2021 to 2024



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In this easy read document, difficult words are in **bold**. We explain what these words mean in the sentence after they have been used.



Some words are [blue and underlined](#). These are links which will go to another website which has more information.

Introduction



Hampshire Safeguarding Adults Board is a group of people from different organisations in Hampshire.



We work together to keep adults safe from harm.



We have written a plan to keep adults safe in Hampshire over the next 4 years.

The plan explains:

- our vision - this is how we want things to be in the future
- our priorities - these are the most important things we want to achieve
- our objectives - what we will do to make the plan work.



Our vision



Our vision is how we want things to be in the future.



Our vision is for all adults in Hampshire to:

- live safe, healthy and independent lives



- be free from harm and **abuse**

Abuse is when someone hurts you or treats you badly.



- get their **rights**.

Rights are things you are allowed to have and do by law.

Our plan



Our plan sets out what we want to achieve and the things we are going to do to make it happen.

Survey



To help us write this plan we spoke to lots of people and asked them to tell us what they think.



This included people who live in Hampshire and other people interested in our work.



Nearly half of the people we spoke to already knew about the Hampshire Safeguarding Adults Board.



People told us it is most important to:

- stop adult abuse



- have better information about how to speak up if an adult isn't safe



- improve support services.

Our priorities



Our priorities are the most important things we want to achieve over the next 4 years.

We have 3 priorities:



1. Prevention

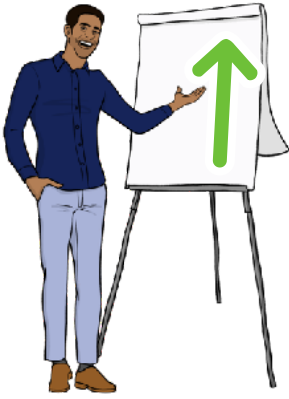
Prevention means stopping something from happening.



We want to stop harm and abuse against adults in Hampshire.



We want to make more people aware of which adults are at risk of harm and abuse and keep them safe.



2. Learning

We want to learn from people's experiences to make things better in the future.



3. Protection

We want to keep adults safe from harm and abuse.



We want to support adults and make sure people are getting their rights.

Our objectives



Our objectives are the things we will do over the first year, that will help towards making our priorities happen.

Prevention

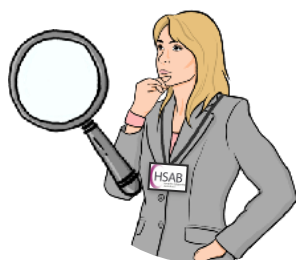
In the first year of the plan we will:



- make more people aware of adults at risk from harm and abuse, and help them understand how to keep adults safe



- look at making it easier for people to speak up if they think an adult is not safe

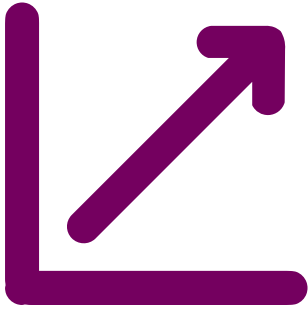


- make sure we have ways to spot issues in care services that may lead to adults being treated badly, and sort the issues out



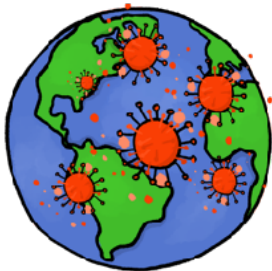
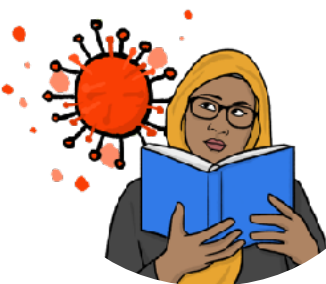
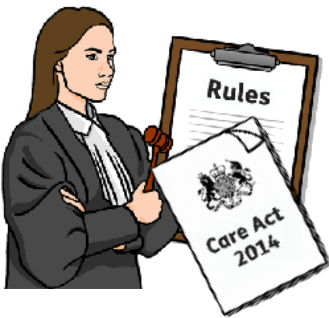
- improve support for carers.

Learning



In the first year of the plan we will:

- improve the work we are doing so that we can help more people in Hampshire
- make sure that we understand the laws and rules we must follow, and do our work properly
- learn from the experience of **COVID-19** and make sure we are prepared for difficult situations in the future



COVID-19 is also called Coronavirus. It is an illness that has spread around the world. We have all had to do things differently to stay safe from Coronavirus.



- set up ways to improve the quality of our work by listening to people with experience, like care staff and adults at risk.

Protection

In the first year of the plan we will:



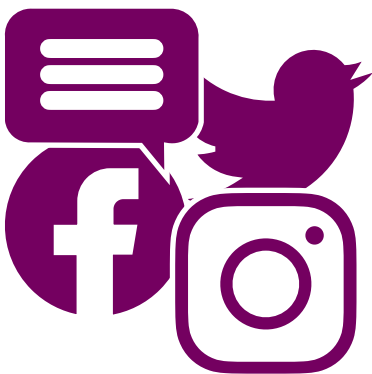
- do more to make sure people in Hampshire understand what harm and abuse is, and how to keep safe



- help people understand how to speak up if someone is not safe and what happens after they speak up



- start to change people's attitudes towards keeping adults safe and help people feel confident to stay safe



- improve the way we talk about our work, including the information we provide and on social media.

How we will make sure the plan works



To help us make sure the plan works, we will set up groups to manage the things we need to do.



The groups will include people from organisations and services that work to support adults.



Each of the groups will be responsible for certain parts of the plan.

They will agree how long each part of the plan will take and when things will be done.



We will keep checking what is happening, what is working well and what needs to improve.

For more information



For more information you can go to our website:

www.hampshiresab.org.uk/